

# Source Devs with Engaging Online Challenges

Sponsored Challenges are designed for companies looking to tap into extensive networks of strong coders, enhance their employer branding, and diversify their sourcing strategy.

Every month, over 15,000 coders visit Codility's Programmers' Home to hone their technical skills and compete in our free coding challenges.

By sponsoring one of these challenges, you put your company in the spotlight of our growing global developer community.

We'll manage all the logistics and candidate support, while you focus on connecting with ambitious, talented programmers, any of which could be your next new hire.





We'll work with you to promote your Sponsored Challenge to our community and beyond.



Programmers from all over the world will participate, and can choose to share their information with you.



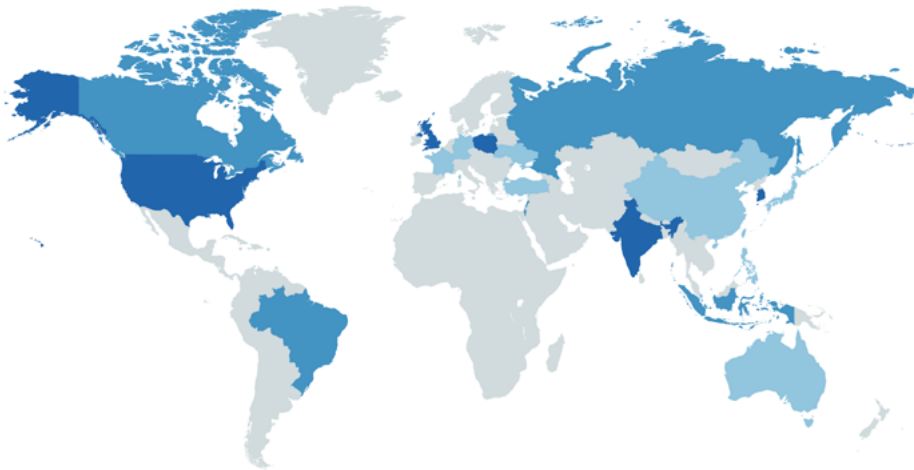
Challenge submissions are automatically ranked and the top performers enter the Hall of Fame and earn certificates.



After two weeks, you'll get a detailed and ranked list of new coders who you can engage with for future hiring campaigns.

## Our Programmer Community

Is **over 135,000** strong, with 8,000 more devs joining every month, coming mainly from **North America, Europe and Asia**.



### Experience Levels:

**46% are junior developers** with 3 years of experience or less.

**28% are mid-level devs.**

**26% are senior devs** with over 7 years experience.

"We're always looking for innovative ways to find and engage candidates. The results were great - we connected with tons of candidates and expanded the pool of qualified talent available."